

Wightwick Hall School

HEADTEACHER

Salary Range: L27 – L31. The starting salary will be negotiable dependent upon experience.

Start Date: September 2025

Wightwick Hall School is a joyful, caring, and successful generic secondary special school for learners from age 11 to 19. The school has been through a period of significant growth in recent years with the number on roll increasing from 90 to 164, with 180 pupils anticipated in September. The school is part of Endeavour MAT who are seeking to appoint an outstanding professional as the new Headteacher, with the right experience and skills to lead the school into its next phase of development.

The school is located within 11 acres of beautiful land in Staffordshire, in close proximity to a number of neighbouring LAs. In recent years, it has established excellent relationships with all of them and is a popular school. The school operates through a pathways model, which enables it to meet the vast and varied needs of all learners on roll. The approach ensures that all students work to achieve accredited outcomes.

The new Headteacher will have the opportunity to lead a highly qualified, skilled and committed staff body who are motivated to support the school's continued progress. There is a real appetite to continue to develop and enhance all aspects of the school's provision. The new Headteacher must be an inspirational and progressive leader who will harness that energy. They will have the autonomy and ability to make decisions and to be creative while working with a Trust team that will offer support, guidance, challenge, and reassurance to achieve success.

This is an exciting time to join Endeavour MAT as it embarks on a period of growth, with 3 mainstream primaries joining the existing 4 special schools in the near future. The Trust prides itself on being a supportive community of schools, ensuring that through collaboration and working in partnership, it significantly enhances the quality of educational provision offered. The Trust is outward-looking and dynamic and expects the same from its leaders. Your continued development will also be a priority, and you will receive excellent support and advice from a talented team of colleagues who will invest in your professional learning and development.

Candidates should be able to demonstrate recent, successful, and sustained impact as a senior leader and while experience in special school leadership is preferred, it is not essential. The successful candidate must have a positive attitude which will inspire, enthuse and motivate students, staff and the wider school community. You must have the confidence to take accountability and responsibility for actions and decisions, be approachable and have the skills to work collaboratively, and the ability to build effective teams while being a present and visible leader who leads by example.

To find out more about this exceptional opportunity please visit www.hays.co.uk/vacancies/wightwick-hall-school-headteacher or contact Martin Blair at Hays Leadership for a confidential discussion, to arrange a visit to the school or to discuss making an application.

Please do not use online "Apply" options.

Martin Blair

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Closing date – 8am on Monday 31st March

Selection days – 9th April (pm) & 10th April (all day)

Wightwick Hall School and Endeavour MAT are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. This post is subject to an enhanced disclosure from the DBS